



Carbon Reduction Plan

For Domo Tactical
Communications
(DTC) Ltd



Our Commitment

Publish Date: September 2025

Company Registration Number: 01456922

Domo Tactical Communications (DTC) is committed to achieving Net Zero emissions by 2040.

What does Net Zero mean in practice?

To achieve Net Zero, we will be aiming to reduce emissions in line with the latest science-based targets (SBTs). SBTs are greenhouse gas reduction goals set by organisations, they are defined as "science-based" when they align with the scale of reductions required to limit global temperature increases to 1.5°C compared to pre-industrial temperatures. To achieve Net Zero under this scenario, we will need to reduce our absolute emissions by 90% from our baseline year.

SBTi recommends that organisations commit to near-term targets (that cover a minimum of 5 years/maximum of 10 years from the baseline year), as well as long-term targets.

Our near-term targets:

- Reduce scope 1 and 2 emissions to zero by 2030.
- Reduce Scope 3 emissions by at least 42% by 2030.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2040.
- Neutralise any residual emissions using verified carbon offsets.

Scope 1 emissions: direct greenhouse gas emissions that occur from sources owned or controlled by a company, such as emissions from the combustion of fuels in on-site boilers, furnaces, or vehicles.

Scope 2 emissions: indirect greenhouse gas emissions that result from the generation of purchased electricity, steam or other forms of energy consumed by a company.

Scope 3 emissions: all other indirect greenhouse gas emissions that occur in an organisation's value chain, including emissions from upstream and downstream activities.

Our Carbon Footprint

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen to set our baseline year as June 2022 - July 2023

Initial Reporting Year: 1 st July 2021-30 th June 2022	
Additional details relating to the Baseline Emissions calculations: Due to the COVID-19 Pandemic, our baseline emissions are lower than expected due to decreased activity. We expect our emissions to increase significantly over our following reporting period due to business growth and expansion.	
Emissions	Total (tonnes CO ₂ e)
Scope 1	8.460
Scope 2*	95.910
Scope 3 including: - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water	1441.272
Total Emissions*	1545.642

Our total emissions equate to a Carbon Intensity Metric of 51.94 tCO₂e per million USD of revenue during the baseline period (using market-based emissions).

*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.

Previous Year Emissions Footprint

New Baseline Year: 1 st July 2022-30 th June 2023	
Emissions	Total (tonnes CO ₂ e)
Scope 1 Fugitive Emissions Company Vehicles	415.1
Scope 2*	Market-based: 0 Location-based: 161.1
Scope 3 including: - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water - Supplier-Specific Emissions	3312.1
Total Emissions*	Market-based: 3727.2 Location-based: 3888.3

Our total emissions equate to a Carbon Intensity Metric of 86.44 tCO₂e per million USD of revenue during the measurement period (using market-based emissions).

Current Emissions Reporting

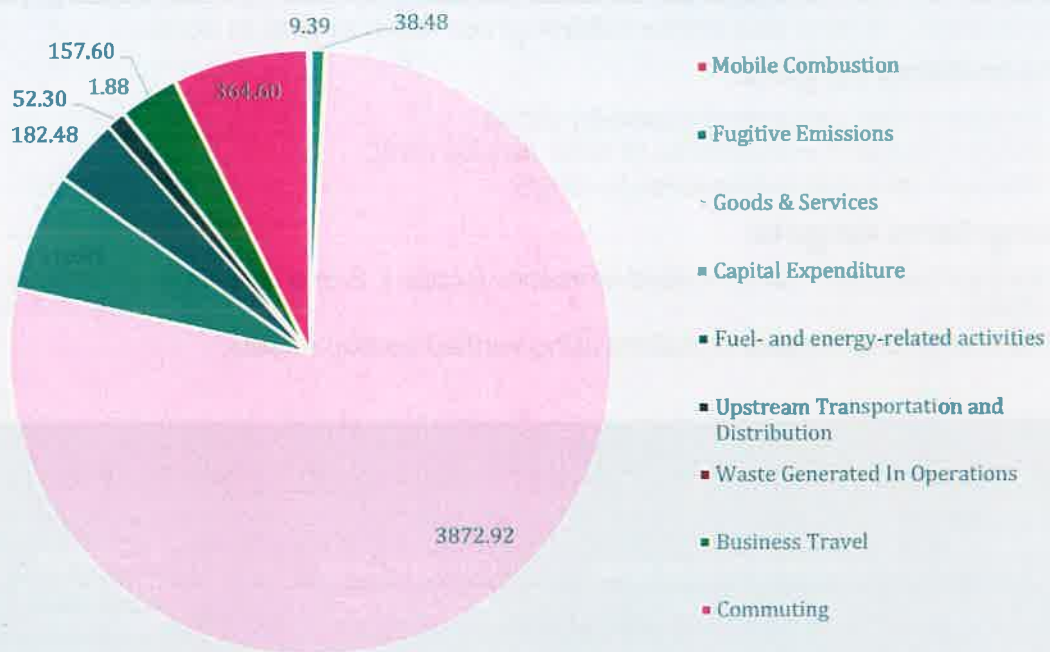
Current Reporting Year: 1st July 2024-30th June 2025	
Emissions	Total (tonnes CO ₂ e)
Scope 1: Fugitive Emissions Company Vehicles	47.9
Scope 2*	Market-based: 0 Location-based: 244.4
Scope 3 including: - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water - Supplier-Specific Emissions	4948.6
Total Emissions*	Market-based: 5,031.2 Location-based: 5,275.6

Our total emissions equate to a Carbon Intensity Metric of 69.0 tCO₂e per million £ of revenue during the measurement period (using market-based emissions).

Carbon Emissions Breakdown

Measurement Results			
By Scope	kg	tonnes	% of total
Scope 1	47,867.5	47.9	1
Scope 2 (Location-based)	244,371.3	244.4	-
Scope 2 (Market-based)	0.0	0.0	0
Scope 3	4895,804.2	4983.3	99
By Source			
Direct	47,867.5	47.9	1
Upstream	4895,804.2	4948.6	99
Downstream	0.0	0.0	0
By Category			
Office Utilities	38,480.0	38.5	1
Company Cars	9387.5	9.4	0
Business Travel	157,120.6	157.6	3
Employee Commuting	364,596.2	364.6	7
Procurement	4,189,731.1	4189.7	85
Distribution	87,000.0	87.0	2
Waste	1,880.2	1.9	0
Indirect Energy Emissions	182,476.1	182.5	4
Downstream Product Emissions	0.0	0.0	0
Assets & Investments	0.0	0.0	0
Total			
Location-based	5,275,043.0	5,275.6	-
Market-based	5,030,671.7	5,031.2	-

Emissions by Category tCO2e



Carbon Reduction

Our Net Zero targets

Domo Tactical is committed to achieving Net Zero by 2040. To achieve Net Zero under this scenario, we will need to reduce our absolute emissions by 90% from our baseline year. To keep us on track, we have also set the following near-term targets to 2030.

Our near-term targets:

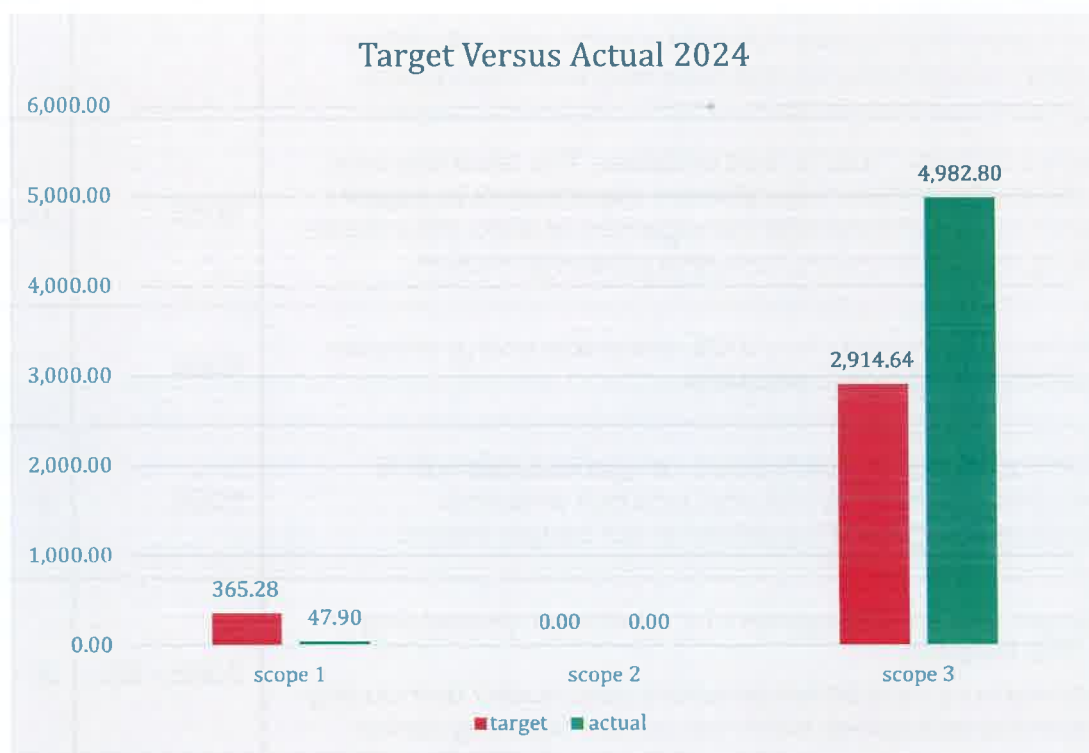
- Reduce scope 1 emissions to zero by 2030.
- Reduce Scope 3 emissions by at least 42% by 2030.
- Measure all scope 3 categories by 2025.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2040.
- Neutralise any residual emissions using verified carbon offsets.

Emissions	New Baseline year 2022-2023	Current year 2024-2025	% Change (Current vs Baseline)
Scope 1	415.1	47.9	-88.5%
Scope 2	Market-based: 0	Market-based: 0	0
Scope 3	3312.1	4982.8	50.4%
Total emissions	3727.2	5,030.7	35.0%

Emissions per million USD revenue	Total Carbon Footprint (tonnes CO ₂ e)				% Change (Current vs Baseline)
	Initial Reporting year 2021-2022	New Baseline year 2022-2023	2023-2024	Current year 2024-2025	
	51.94	86.44	42.3	51.3	-40.6



We are on track to meet our scope 1 target for 2030, and we have already achieved our scope 2 target for 2030. Currently we are off track to meet our scope 3 targets, and we will need to reduce our emissions by 411.24tCO₂e each year which is a 8.4% reduction each year up to 2030.

Completed Carbon Reduction Initiatives

The following emissions management measures and projects have been completed or implemented. Scope 2 emissions have already been reduced to zero.

Activity	Completion Date	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2021	1,2,3
Created a Green Team to lead initiatives. This team has been made up of members from different departments to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2022	1,2,3
Switched our electricity to a 100% renewable energy provider, eliminating our Scope 2 emissions.	2022	2
Commit to measuring all Scope 3 categories (upstream & downstream), meaning that year's carbon emissions measurement will be a full picture of our carbon impact.	2022	3
Engaged with our top suppliers for a better understanding of our true footprint. Improved our procurement emissions data quality by including all operational activities within our current reporting period.	2022 - 23	3
Upgraded network servers to Nutanix units, which is a more power efficient solution (9 servers down to 4) and installed more efficient air conditioning for server room	2023	
Decommissioned and mothballed one of the two calorifiers (hot water tanks) on the company premises.	2023	3
Implemented the Sustainable Air Fuel option for all downstream distribution.	2024	3

Replaced plastic bubble-wrap and packing chips with paper packing. Commenced phasing out of pre-moulded protective foam packing and replacement with cardboard.	2024	3
Ensure we service our appliances and replace old, malfunctioning units to eliminate leakage: - Planned maintenance program for air conditioning system to be implemented by September 2024.	2025	3
3 x company cars to be replaced with hybrid vehicles by actioned. September 2024.	2025	3

Future Carbon Reduction Plans

We are committing to action the following emissions management measures and projects in line with our Net Zero targets.

Reduction Plans – Scope 1				
Activity No.	Activity	Target Date	% Reduction Target	Category
1	Conduct a review of company vehicles to outline a strategy for company vehicle electrification: - Company van to be replaced with hybrid vehicle by December 2026 - (Note electric only options were considered but discarded due to range concerns. This decision will be reviewed in 3 years when the contracts become due for renewal.)	2025 2027	50% 100%	Mobile Combustion Purchased Electricity (EVs)
2	Ensure we service our appliances and replace old, malfunctioning units to eliminate leakage	2027	10%	Fugitive Emissions

	Planned maintenance program for air conditioning system to be implemented by September 2024. Done. Upgrade air conditioning – 2027.			
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Based upon the above completed and planned initiatives, it is projected that Scope 1 carbon emissions will decrease to **0 tCO₂e** by 2030.

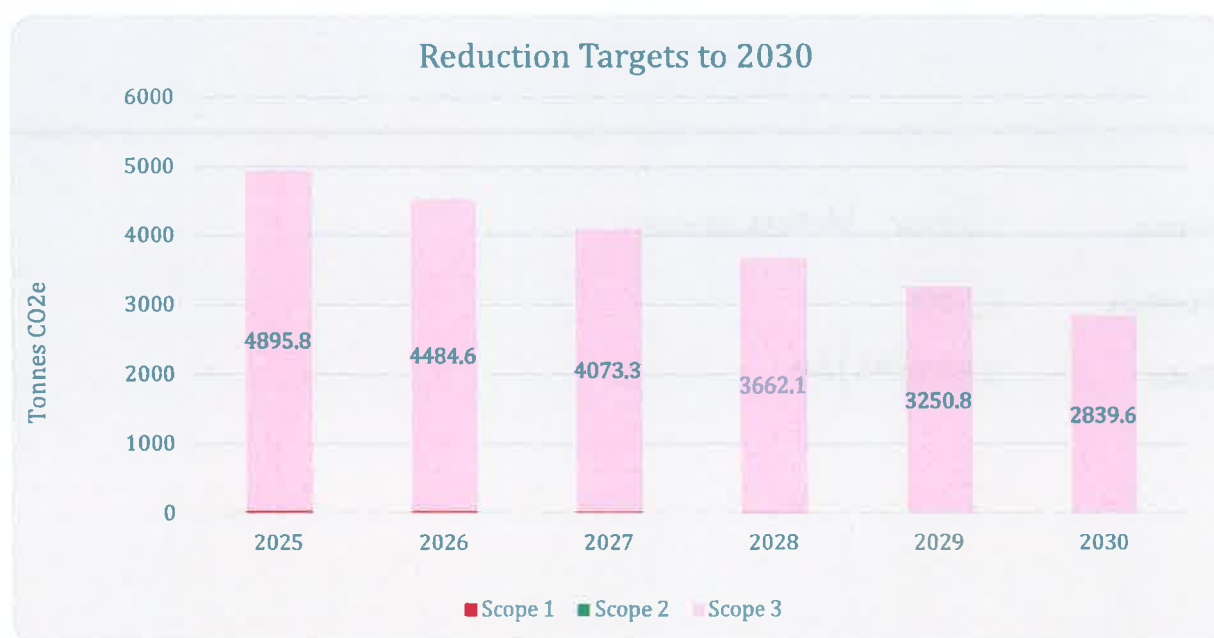
We also aim to implement the further initiatives below to reduce Scope 3 emissions:

Reduction Plans – Scope 3				
Activity No.	Activity	Target Date	% Reduction Target	Category
1	Consider training and engagement for the Green Team, leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations (internal comms, newsletters, slack, Teams etc), certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate. On average, certified learners reduce their carbon footprints by 5-15%, of which ~50% are work-related.	2026	2.5 - 7.5%	Commuting & Home Working Business Travel
2	Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms. Commit to a Sustainability Audit or Survey to request further information regarding credentials – Plan to gain more Insights these to all our suppliers by spend. This data collection will support reduction journey by gathering important data for our next measurement & encourage supply chain integration towards Net Zero. Complete this audit within two phases: 1. Identify all our suppliers for engagement 2. Formulate and collect data (survey/scoring) Once completed prioritise suppliers with lower carbon footprints as part of the above phased approach. This may also	2025 - 2028	20% - 30%	Purchased Goods & Services

	involve purchasing second hand/refurbished (furniture, IT equipment) and extending the lifespan of purchased items. Develop and monitor procurement policy for all new suppliers to align to Net Zero goals.			
3	Next year we are also going to look at directly engaging with our top 5 suppliers in a meeting to discuss our sustainability goals and ensure they are also on our journey to provide their emissions data.	2026	10%	Purchased Goods and Services
4	Review logistics partners/couriers and utilise the above Sustainable Procurement Policy. Work with providers to gather their emissions data, and/or switch to lower-carbon providers. Prioritise purchasing from local suppliers to limit delivery mileage.	2026 - 2028	20%	Upstream Distribution Downstream Distribution
5	Develop and implement a Sustainable Travel Policy to support environmental impact of choices when travelling, staying in hotels and commuting. The priorities within this policy will support active travel and low emission travel options where appropriate. Monitor and consider alternatives to air-based travel as a priority and commit to offering support to workforce with options for active travel schemes, such as bike to work or car sharing opportunities. Utilise the emissions travel hierarchy: - Digital communication - Walking and cycling - Public and shared transport - EV's and car sharing/clubs - ICE vehicles and car sharing/clubs - Air travel	2026	15%	Business Travel Commuting

	Consider creative ways to engage and support the workforce to influence change. Examples include setting an internal organisation carbon credit scheme (limit that to a number of tCO ₂ e per year), extra holiday days for low emission travel choice, bonuses, subsidised travel, equal mileage payments for diesel/petrol/EVs/cycling.			
6	Liaise with key suppliers to see whether they can ship with the minimal amount of packaging needed to secure the product.	2026	25%	Waste

Based upon the above completed and planned initiatives, it is projected that (as a minimum) Scope 3 carbon emissions will further decrease over the next five years from the current measurement of 4895.8 tCO₂e to 2839.6 tCO₂e by 2030. This is a **reduction of 42% which will require an annual reduction of 411.25** and will keep us on track to Net Zero.



Declaration and Sign Off

This Carbon Reduction Plan has been completed and submitted in accordance with the Public Procurement Notice (PPN 00) and associated guidance and reporting standard for the Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3)

This Carbon Management Plan has been reviewed and approved by the DTC Executive Team.

Signed on behalf of DTC :



Name: JOHN WOTHERPOON

Position: COO

Date: 2025/09/30

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>